



BHARAT SANCHAR NIGAM LTD.
(Corporate Office)
H.C. Mathur Lane, Janpath,
New Delhi - 110 001.
[PAT Section]

OFFICE ORDER

No.1-33/2008-PAT (BSNL)/Perks/3

Dated, the 04-9-2009

Sub: Grant of Perks & Allowances to Executive employees (including un-absorbed officers who are working in BSNL on deputation/deemed deputation).

Order for grant of Perks and Allowances was issued under this Office Order No. 15-8/2006-PAT(BSNL) dated 23-08-2006 and 17-03-2008 on the basis of pre-revised scales applicable in respect of the **Executive employees** (including un-absorbed officers who are working in BSNL on deputation/deemed deputation). Consequent on revision of pay (CDA/IDA) of the un-absorbed officers w.e.f 1.1.2006 and absorbed and directly recruited Executives w.e.f. 01.01.2007, the issue of grant of Perks & Allowances payable to executive employees in BSNL on revised pay has been under consideration in this office.

2. Accordingly, it has been decided with the approval of Board of Directors of BSNL that the following Perks & Allowances may be paid to the Executive employees (including un-absorbed officers who are working in BSNL on deputation/deemed deputation) on their revised basic pay w.e.f. 27.2.2009 in partial modification of this Office Order No.15-8/2006-PAT(BSNL) dated 23-8-2006.

- (i) **PROFESSIONAL UPGRADATION ALLOWANCE:** Professional Up-gradation Allowance may be paid @ two percent of revised basic pay per month.
- (ii) **DIET ALLOWANCE:** Diet Allowance stands **ABOLISHED w.e.f. 27-02-2009.**
- (iii) **TRANSPORT ALLOWANCE:** The rate of Transport Allowance will continue to be admissible at existing rate as per following revised pay scales (CDA/IDA):

Revised Pay Scales		Rate of Transport Allowance per month (A1/ A Class Cities)	Rate of Transport Allowance per month (Other places)
Grade pay in CDA	IDA Scale		
For posts in the grade pay of Rs.5400 and above and pay scale of HAG+ and above.	Rs.24900-50500 (E3) and above	Rs. 1400	Rs.800
Rs.9300-34800 (grade pay Rs.4200) and above but below the pay scale of posts in the grade pay of Rs.5400.	Rs.16400-40500 (E1A) and above but below Rs.24900-50500(E3)	Rs.800	Rs.500
Transport Allowance to Handicapped executive employees is admissible at double the rates prescribed above. The existing conditions governing Transport Allowance at double the rates to the handicapped Executives will continue to be applicable.			

- (iv) **RURAL DUTY ALLOWANCE:** The Rural Duty Allowance will continue to be admissible @ Rs. 300/- p.m.
- (v) **ENTERTAINMENT ALLOWANCE:** The ENTERTAINMENT ALLOWANCE stands **ABOLISHED w.e.f 27-02-2009**
- (vi) **FURNISHING ALLOWANCE:** The Furnishing Allowance will be paid as per following rates on revised pay w.e.f. **27-02-2009:**

Distance		Rates
Transfer in the geographical boundary of the same territorial circle but in different SSA	more than 100 K.M	25% of one month revised Basic Pay
Transfer outside the geographical boundary of the same territorial circle	more than 100 K.M. but less than 500 K.M	37.5% of one month revised Basic Pay
Transfer outside the geographical boundary of the same territorial circle	more than 500 K.M	50% of one month revised Basic Pay

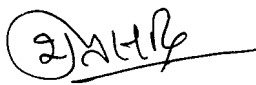
However, cases already settled prior to issue of this Office Order will not be re-opened.

3. All other terms and conditions mentioned in this Office Order No 15-8/2006 PAT(BSNL)dated 23-08-2006 will continue to be applicable in this case.

4. The term " basic pay " in revised pay structure in case of un- absorbed officers who are working on deemed deputation/deputation basis, includes pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. However, in respect of pay scale of HAG and above, the basic pay means the pay in the prescribed scale.

5. In case of any doubt with regard to admissibility of above allowances, the same may be referred to Corporate Office with IFA comments for clarification.

6. While making payment of above Allowances to the Executive Employees, the concerned DDO/ paying authority will ensure that payment of all allowances and perks , which are within the limit of 50% of the basic pay , should not exceed the maximum ceiling of 50% of the basic pay of the concerned executive in terms of DPE OM dated 26.11.2008. The list of allowances which are outside the purview of 50% of the basic pay is given in Para 10 (i) of DPE OM dated 26.11.2008.



7. Errors and Omissions occurred while making of above allowances are subject to rectification and correction. Over payments made, if any, shall be recovered as per rules.

Hindi version will follow.



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Assistant General Manager (Pers-V)
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To
All Heads of Telecom. Circles
All Heads of other Administrative Units.

Copy for information and necessary action to:-

1. PPS to CMD, BSNL, New Delhi
2. PPS to Dir(HR)/Dir(Enterprise)/Dir (Consumer fixed Access)/ Dir. (Consumer Mobility)/Dir(Fin), BSNL Board
3. All PGMs/GMs in BSNL CO.
4. DGM (A)/ (CA)/(EF)/(Pers.)/(SEA)/(Civil)/(Arch)/(Elect)/(TF) BSNL CO.
5. AGM (R&P)/(EF)/(SEA)/(Pers-I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF), BSNL CO
6. DM (Pay Bill)/(Cash)/(L&A)/ (Pension), BSNL CO
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(J.B. Gupta)
Dy. Manager (PAT)